

**ARTICLE 22**  
**CHILD CARE FUND**

Effective upon ratification of this Agreement, the University shall make a fund available to reimburse salaried bargaining unit members for child care expenses at licensed child care facilities (child care centers, family child care providers, after school programs, daytime summer camp programs) or an in-home provider with a Social Security or Tax I.D. number. Commencing on July 1, 2020 or upon ratification of this Agreement, whichever comes last, the fund will be \$350,000 for FY 21, but pro-rated for the balance of FY 21 should ratification occur after July 1, 2020. There shall be no rollover of any unexpended funds from one year to the next. Reimbursement for such child care expenses shall be made in accordance with procedures, policies and requirements established by the Union, subject to approval by the University.