

TA Side Letter on Academic Workload
By e-mail 3 31 2020

SIDE LETTER NOT FOR INCLUSION IN THE CONTRACT

In discussing the Workload Article, the parties acknowledged that faculty members and other supervisors will differ in setting academic expectations, assignments, and goals for students in their respective academic programs, including the time commitments necessary to meet such academic expectations, assignments, and goals. These topics are not bargainable nor can they give rise to any grievances or complaints under this Agreement. However, the parties believe that there should be clarity as to the process by which students can raise any concerns about such academic matters outside of this Agreement.

Therefore, while not part of this Collective Bargaining Agreement or the relationship between the University and the HGSU-UAW, the University nonetheless will require all Schools to communicate the process under which students can raise questions and address concerns about the academic time demands being imposed by a faculty member or other supervisor.