

TA

3/6/20

JKA

RZ

CWM

LKS

CMM

RSA

MD

University proposal

3-6-20

ARTICLE ----

EMPLOYMENT APPOINTMENT SECURITY

- A. For teaching appointments outside the guaranteed admissions offer period, if a Teaching Fellow's assigned course or section is cancelled due to insufficient enrollment or any other reason after the formal acceptance of a written employment appointment pursuant to Article ___ Employment Appointments, the department or unit shall notify the Teaching Fellow as soon as practicable. In such cases, the Teaching Fellow shall be offered an available alternative section that the Teaching Fellow is qualified to teach and that has not been assigned to another Teaching Fellow or other individual. However, if no other course assignment can be made and the course or section is finally cancelled, however, the Teaching Fellow shall be paid at least 20% of the compensation they would have received had the course or section not been canceled.

- B. If Research Assistant I or II has their appointment end during their employment appointment period through no fault of the SW, such as may be caused in some circumstances by the unexpected departure of the faculty member to whom the SW is assigned, the University will work with the SW and endeavor to find work for the remainder of the 10 or 12 month appointment. Such replacement work is not guaranteed, however.