

ARTICLE XX.
PROFESSIONAL STANDING

Section A. The University recognizes that members of the bargaining unit in many cases have qualifications, academic interests, and professional service responsibilities that extend beyond the defined roles of their positions within the University. However, the parties understand that this Agreement is limited to matters affecting their particular classification as a University employee. For example, while many Employees in the unit who are hired and retained to perform teaching functions may have research and other scholarly interests, those activities are not encompassed by this Agreement.

Section B. Issues surrounding the advising of undergraduate theses and the composition of graduate dissertation committees are matters of academic policy set by the University and may be amended from time to time. Any potential involvement of bargaining unit Employees on such matters will be defined by such policies.

Section C. Teaching Mobility

An Employee based in one department or unit may normally be permitted to teach in another department or unit provided there is with the consent of the two department or unit heads and budgetary approval.

Section D.

• The University sponsors or coordinates a number of internal funding opportunities for which members of this Unit may be eligible. While members of this Unit shall not be arbitrarily excluded from University funding and professional development opportunities offered to other Employees with similar qualifications, the Union recognizes that the University sponsors a number of funding opportunities narrowly targeted for the professional development of tenured and tenure-track and supervisory employees. HAW Employees may benefit from applying to internal funding opportunities for which they are eligible.